

IRIS Clinical Lead Role Profile

Position title: Clinical Lead (CL)

Responsible to: Sefton IRIS Programme Implementation Group

Hours: 78.5hrs across the initial 12 months of secured funding (weekly hours to be agreed)

Location: Sefton

Contract: Locum

Salary: £83/hour

This role is for a part-time practicing clinician/s who can work flexibly to meet the needs of the IRIS Programme. The appointed Clinical Lead/s is required to attend the IRIS training for trainers, and local steering group meetings and promote and engage practices, especially during the early stages of the programme. The Clinical Lead will be required to deliver the IRIS clinical training to local general practice teams alongside the IRIS Advocate Educator.

A. AIMS OF THE POSITION:

- To work in close partnership with the IRIS advocate educator (AE) to promote, champion and recruit practices to the IRIS programme across Sefton area.
- Deliver IRIS clinical training to general practices, to raise awareness of domestic violence and abuse (DVA) and of the IRIS programme.
- Provide peer support for staff working in primary care around DVA and encourage/remind peers to engage with the IRIS programme.
- Encourage clinicians to ask patients about experiences of DVA with the ability to respond, record, assess immediate risk and refer the advocate educator.
- Maintain an effective relationship with general practice teams, including delivering presentations and attending local meetings as necessary.

B. SPECIFIC AREAS OF RESPONSIBILITY:

The IRIS Clinical Lead has the responsibility to:

- Co-deliver DVA training to clinicians and staff in participating general practices, alongside the Advocate Educator.
- Promote IRIS across Sefton building on and utilising key contacts to support the implementation within the local GP community.
- Utilise local knowledge to promote the project through various network channels such as GP Bulletin.
- Build and sustain strong links with key partners (e.g. ICB Commissioners, Safeguarding Team).

- Respond to queries from clinicians and staff regarding DVA and to be a sounding board for DVA concerns from fellow clinicians ensuring that they have knowledge of IRIS referral pathways.
- Develop and maintain an up-to-date working knowledge of DVA and health both locally and nationally.
- Attend IRIS steering group meetings and additional review meetings as required.

C. KNOWLEDGE, SKILLS, AND ABILITIES (Shortlisting criteria)

The post holder must be a practising primary care clinician. The post holder must have the following:

- Experience in delivering training and presenting to a range of audiences.
- An understanding of DVA as a major public health issue.
- An understanding of Medical Patient Information Systems, e.g. EMIS.
- Awareness of DVA and its impact on women, young people children and men, with an understanding of the gendered nature of violence and abuse.
- Knowledge of local DVA Services.
- An understanding of the relationship between DVA and safeguarding.
- Awareness and commitment to understanding the impact of multiple, intersecting oppressions (e.g. sexism, racism, homophobia, ableism, etc) and the consequent barriers for some survivors of domestic abuse to accessing health and other services.
- Understanding of health inequalities and local demographics.
- A commitment to anti-oppressive practice and a commitment to challenge sexism, racism, and other forms of discrimination.
- Knowledge of information sharing, confidentiality, and Data Protection.
- Experience in providing peer support, mentoring and leadership.
- Working experience across Sefton

The post holder should have the following:

- Ability to think and plan, balancing needs and constraints.
- Ability to articulate clearly in an objective manner and challenge constructively.
- Ability to influence others & develop workable solutions.
- Ability to provide an unbiased view when discussing thought provoking / challenging topics.